

## AMISA | COMMUNITY GUIDELINES

Our blog, groups and forums are built on a shared foundation of respect, empathy, and understanding with the intent to build and strengthen our regional community of educators.

## Our Shared Commitment when posting or commenting...

- There is no tolerance for posts that contain language or images with the intent to insult or harm another person based on race, ethnicity, gender, orientation, self-identity, ability, or any other element that might incite harm to the community.
- There is no tolerance for posts that are intended to offend, hurt, or harm any member or group, in a manner which is offensive, abusive, or inflammatory.
- Posts must not contain anything offensive, including words, media resources, links, images.
- Posts must not use profanity in any language.
- Posts that are spam, advertising, promoting self-interest, etc. are not allowed.
- Posts must not violate the parameters of copyrighted material and resources.

## Our Shared Commitment when engaging in discussion...

- Discussion should be constructive at all times and focused on the topic.
- Discussion must be respectful; it is okay to disagree and have healthy conversation and debate as long as it is not personal in nature and is respectful of all points of view and perspectives. It is okay to *agree to disagree* and value the notion that others may have different points of view and experiences that have shaped their perspective.
- Discussion should not include personal situations, attacks, grievances, or share personal and sensitive information about anyone inside or outside of the group.

Group Administrators have the authority to remove any post or member that is in violation of our community guidelines. If a topic posted in a group or forum is not appropriate, the Group Administrator has the right to remove the post, or move the post to another better suited forum.

We are excited about the learning that takes place in our networking space. Our goal is to enhance the professional and personal learning journeys of each participant by providing a safe space for colleagues within our community to share and grow together. Happy networking!